



PRESS RELEASE

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RPH Expands Team with Five New Key Hires to Support Growth

RPH, an industry leader in building envelope solutions specializing in roof and wall penetration protection, is pleased to announce the addition of five key hires as the company continues its rapid growth. These new team members bring engineering, quality control, project management, and finance expertise, further enhancing RPH's ability to deliver innovative penetration solutions with the precision, performance, and service it's known for. Their contributions will support commercial applications such as data centers, critical infrastructure, healthcare, education, high-performance facilities, and more.



Andrew Giletto – Project Engineer

As Project Engineer, Andrew Giletto will oversee and coordinate project execution, collaborating with architects, contractors, and stakeholders to ensure project specifications align with industry standards. His responsibilities include designing and leading in-house product qualification testing, managing third-party certifications, and utilizing sound engineering principles to optimize RPH products and solutions.



Christopher Seltmann – Operations Coordinator

Christopher Seltmann joins RPH as Operations Coordinator, overseeing procurement, order fulfillment, and warehouse operations to support manufacturing and production. His role includes materials purchasing, inventory management, and coordinating production and distribution to ensure efficiency and accuracy. He will also lead process improvements to enhance productivity and reduce costs.



Donald Godfrey – Install & Quality Engineer

Donald Godfrey joins RPH as an Install & Quality Engineer, where he will develop installation manuals, provide expert guidance to customers on-site and remotely, and conduct post-installation inspections to ensure compliance with RPH's high standards. His role also includes working with third-party testing facilities to improve product performance and maintain rigorous quality assurance processes.



Jenna Vastano – Engineering & Manufacturing Associate

Jenna Vastano steps into the role of Engineering & Manufacturing Associate, bringing expertise in 3D CAD modeling (SolidWorks and AutoCAD), product lifecycle management, and quality management systems. She will be instrumental in maintaining engineering drawings, BOMs, and production documentation, ensuring efficiency in manufacturing processes while supporting certification audits and engineering change management.

"As RPH continues to scale, we are focused on bringing in top talent to reinforce our commitment to quality, innovation, and customer success," said John Bradenham, General Manager of RPH. "Andrew, Chris, Don, and Jenna will play key roles in optimizing operations, enhancing our existing product lines, driving new product development, and supporting our customers. Their expertise strengthens our ability to solve complex building envelope challenges with the high level of precision and service RPH is known for."



Sami Melton – Controller

Sami Melton joins RPH as Controller, bringing her experience in public accounting and background in developing finance functions in companies ranging from small, closely held businesses to large corporations. She will oversee RPH's finance department, managing the day-to-day accounting operations, ensuring timely and accurate reporting and compliance, and driving business outcomes through forecasting, planning, and analytics. Sami's experience in developing systems and processes for scale aligns with RPH's focus on building the corporate infrastructure necessary for the next phase of growth.

"With extensive experience across various industries, company sizes, and business situations, Sami brings the expertise needed to help RPH scale effectively," said Steve Mechler, President of RPH. "Her leadership will be instrumental in building a corporate infrastructure that supports long-term growth while reinforcing our commitment to operational excellence."

These strategic hires mark an important step in RPH's continued growth and commitment to delivering high-value technical solutions for the building industry. With an expanding team and a focus on innovation, quality, and customer success, RPH is well-positioned to meet the evolving needs of architects, engineers, and contractors across commercial infrastructure projects.

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ABOUT ROOF PENETRATION HOUSINGS LLC (RPH)

RPH is a trusted leader in building envelope solutions, specializing in roof and wall penetration protection and safe room/storm shelter products. Our focus goes beyond standard offerings as our engineering services allow us to customize products to precise specifications, setting a new industry benchmark for innovation and personalized service. From our humble beginnings as a code-driven manufacturer of roof and wall penetration protection, we've evolved into the go-to experts for solving a wide range of building envelope and penetration issues. We develop high-value technical solutions that solve complex challenges by addressing real problems and collaborating with engineers and architects. Experience the new era of creative problem-solving with RPH.



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