

PRESS RELEASE

San Antonio | August 19, 2025

Media Contact: Sheri Pettoni

RPH Welcomes Five New Team Members to Drive Growth, Innovation, and Strengthen Operations

RPH, a national leader in roof and wall penetration solutions, is proud to announce the addition of five talented professionals to its team: Allison Donahue as HR Manager, Dan Tursi as New Products Engineering Manager, Makenzie DeVos as Senior Accountant, Donna Lloyd as Customer Service Representative, and Samantha DiJosie as Marketing Coordinator. These new hires reinforce RPH's dedication to developing a skilled team focused on serving customers and advancing strategic growth.



Allison Donahue - Human Resources Manager

Allison has joined the team as our new HR Manager. She'll be partnering with leadership on strategic people initiatives, helping to recruit and strengthen our high-performing workforce, and enhancing the employee experience through thoughtful development and engagement efforts. Allison brings a strategic lens to organizational development, backed by a strong background in scaling teams in fast-paced environments. Her expertise in human resources will be instrumental in building agile, resilient teams and fostering a culture of excellence.



Dan Tursi - New Products Engineering Manager

Dan will lead the development of innovative solutions and refinement of existing products, working closely with architects, engineers, and contractors to address real-world building envelope challenges and deliver lasting performance. He is energized by solving technical challenges, unlocking unmet application needs, and humbly learning something new each day. Dan brings over 25 years of experience in product development and technical leadership across multiple industries, supported by degrees in Materials Engineering and Engineering Management from Drexel University.

**Donna Lloyd - Customer Service Representative**

Donna will provide customers with prompt, reliable service and ensure a smooth experience from order to delivery, with a focus on clear communication, timely updates, and attentive follow-through. Known for her high-touch, people-first approach, she has led service operations in manufacturing, distribution, and veterinary care. Donna holds a BA in Communications.

**Makenzie DeVos - Senior Accountant**

Makenzie joins RPH's Finance team, supporting the Controller with financial reporting, month-end close, and compliance with accounting standards. She brings 2.5 years of experience in public accounting as a financial statement auditor, with a background in the consumer products and construction industries. Makenzie earned both her bachelor's and master's degrees in Accounting from Texas State University and is a licensed CPA.

**Samantha Di Josie - Marketing Coordinator**

As Marketing Coordinator, Samantha will support RPH's marketing initiatives through campaign execution, content creation, photography, video, and event coordination. She will also help develop and organize technical documentation, ensuring all materials clearly and consistently reflect RPH's brand and commitment to quality. Samantha has worked in the digital marketing field since earning her degree from Temple University's School of Media and Communication in 2018.

"We're excited to welcome Allison, Dan, Donna, Makenzie, and Samantha to the RPH team," said John Bradenham, General Manager at RPH. "Their combined expertise strengthens every area of our business, from product development and engineering to customer service, finance, HR, and marketing. Together, they will help us deliver greater value to our customers, elevate the support we provide to the design and construction community, and reinforce RPH's position as a leader in roof and wall penetration solutions."

For more information about RPH and its solutions, visit RPHproducts.com. To learn more about career opportunities with RPH, visit RPHproducts.com/rph-careers.

###

ABOUT ROOF PENETRATION HOUSINGS LLC (RPH)

RPH is a trusted leader in building envelope solutions, specializing in roof and wall penetration protection and safe room/storm shelter products. Our focus goes beyond standard offerings as our engineering services allow us to customize products to precise specifications, setting a new industry benchmark for innovation and personalized service. From our humble beginnings as a code-driven manufacturer of roof and wall penetration protection, we've evolved into the go-to experts for solving a wide range of building envelope and penetration issues. We develop high-value technical solutions that solve complex challenges by addressing real problems and collaborating with engineers and architects. Experience the new era of creative problem-solving with RPH.



800.994.0945



RPHmarketing@RPHproducts.com



RPHproducts.com